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**MCB INVESTMENT MANAGEMENT LIMITED**

**Gender Pay Gap Statement under Circular 10 of 2024**

Following is gender pay gap calculated for the year ended June 2024.

- I. Mean Gender Pay Gap: 65%
- II. Median Gender Pay Gap: 35%

  
**Khawaja Khalil Shah**  
**Chief Executive Director**



**MCB INVESTMENT MANAGEMENT LIMITED**

Head Office: 2nd Floor, Adamjee House, I.I. Chundrigar Road, Karachi

UAN: (+92-21) 111 468 378 (111 INVEST)

URL: [www.mcbfunds.com](http://www.mcbfunds.com), Email: [info@mcbfunds.com](mailto:info@mcbfunds.com)