

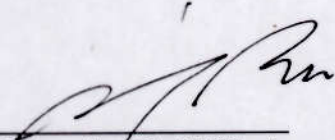


MCB INVESTMENT MANAGEMENT LIMITED

Gender Pay Gap Statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2026.

- I. Mean Gender Pay Gap: 67.08%
- II. Median Gender Pay Gap: 45.84%


Khawaja/Khalil Shah
Chief Executive Officer